1.  Call to order, Pledge of Allegiance, Approval of agenda.   
2.   Recognition of elected officials, candidates, and first-time guests (Lori Wheat, Bremerton City Councilor; Paul Dutky and Dianne Iverson (West Sound Cycling Club, traffic/transit experts & successful lobbyists, Bremerton).  
3.  Approval of Minutes (November) – minutes were approved.  
4.  Treasurer’s report (Constance Maytum): provided on back of Agenda; balance remains around $16,500 despite some expenses due to contributions and membership fees.

5.  Speaker:  Jordan Waits, civic state organizer working on protecting proposed changes by Governor Inslee to strengthen Washington State overtime standards, last adjusted in 1976.  Governor Inslee has directed the Department of Labor and Industries to adjust the overtime exempt threshold for salaried workers to 2.5 x Washington’s minimum wage annual threshold.  This change guarantees more Washington residents will be eligible for overtime, bringing those eligible from 7% to nearly 50%. Non-salaried workers receive 1.5 (time-and-a-half) for every hour over 40 hours/ week. In short, if you receive a salary of <$75K, you now get to work *only* 40 hours, or receive overtime. Pushback is expected from a variety of sources. While unions support this adjustment, Jordan Waits’s position is to deflect pushback before it happens. **The membership voted unanimously, with one dissent, to approve a resolution in favor of these changes, as follows:**

In Support of Restoring the State’s Overtime Threshold:

Whereas the restored threshold, at roughly $75,000 per year, will be the highest in the nation but still below historical levels, when the middle class was its strongest (other 8 points are available in full text from Jordan Waits); Therefore be it resolved that the 26th District Democrats urge the Washington State Department of Labor & Industry to finalize their proposed rule restoring the state’s overtime threshold to a multiple of 2.5 times the state minimum wage. Motion adopted 5 December 201

6.  **Old Business**  
     a.  2020 Fundraiser for LD 26 Democrats SAVE THE DATE:  April 25. Wesley Inn, GH; join the Coordinating Committee (Barb Turecky, Lynn Jabs, Jill Neumeister, Rick Offner, Dianna Eversole, Nora Eckstein, Cassandra Wolle, Chris Kim, and Constance Maytum)  
     b.  2020 LD 26 Caucus for State Delegates: join the Coordinating Committee (Tony Otto, Carl Olson, Constance Maytum, Joy Vartanian, Dianna Eversole, Joy Vartanian)

Tony Otto explained the caucus/primary system new to all of us in 2020. A brief chronology follows:

**MARCH 10**: Primary. To vote in the primary, voter must declare that they are Democrat or Republican.

**APRIL 26:** Caucus, hosted by LD 26 Democrats at Goodman Middle School, Gig Harbor. Cost of venue is $1,250. This is where we decide who will be delegates for each candidate. All attendees must be credentialled, i.e., we have to verify that they are a registered Democratic voter, live in the 26th LD, still at same address, etc. To comply with State Party requirements, we must provide accommodation to those with disabilities, speakers of other languages, etc. for the State to validate our choice of delegates.  
**MAY 3**: County Democratic Conventions. No delegates will be selected. Platform and resolutions will be determined.

**MAY 30**: Congressional Caucus. Delegates to the National Convention will be chosen by unanimous consent of all the delegates at this caucus, who have proceeded from the April 26 caucus to this event. WA State has a total of 107 National delegate slots. Our CD, the 6th, has 10-11 delegate slots. There will be considerable winnowing.

**JUNE 19**: State Convention. All delegates selected at LD caucus (4/26) go to this AND to the Congressional Caucus, above. If you were selected on 4/26, but didn’t make the cut at the Congressional Caucus, you still get to attend the State Convention where you can have input on State Party platform and resolutions.

**JULY 3-16**: National Convention, Milwaukee, WI. This is where the 107 WA delegates get to meet all the other delegates from the rest of the country. They will choose the party’s 2020 Presidential candidate, determine/confirm the Party platform, and pass resolutions.

***Important Note:*** There is no Party-provided funds for delegates’ expenses such as travel, lodging, and time invested. Delegates must be prepared to cover their own expenses associated with attending the Congressional Caucus, State Convention, and National Convention.

     c.  Membership drive for LD 26 Democrats:  pay dues now, dues will cover 2020 membership  
     d.  Monthly donation to LD 26 Democrats:  Request that everyone consider making a monthly donation toward 2020 races; can be done on-line with automatic deduction  
7**.  New Business**  
     a.  Jan Dahl Memorial Service will take place at Believers Fellowship, 4112 Hunt Street, Gig Harbor on January 18 from 2 – 4 p.m. Everyone is invited to attend.  
     b.  Election of LD 26 Representative on Pierce County Dems Executive Committee (E-Board member) was held, and Nora Eckstein was nominated, seconded, and elected by acclamation.  
     c.  First LD 26 Dems candidate for State House:  Joy Stanford (kickoff event December 8!)  
8.  **Next General Meeting:  January 2nd, 6:30 p.m., Givens Center**: 2020 Elections Kick-Off (Action Planning, PCO Training) – Be Sure to Come! DEREK KILMER will speak.  
9.  Good of the Order  
**Program**  
10.  **Holiday Celebration:** Kristin Ang, newly elected Port Commissioner and accomplished pianist, singer, and comedian was scheduled to be Master of Ceremonies but had to cancel at the last minute so entertainment was provided by sing-along carols led by Carl Olson and accompanied on guitar by Rick Offner; Nora Eckstein read a selection of highly humorous and satirical family holiday letters.  
11.  Adjournment